

January 6, 2014
Masanori Ikeda
President
NIPPON SHOKUBAI CO., LTD

New Year's Message to the Employees

As for the accident at the Himeji Plant on September 29, 2012, NIPPON SHOKUBAI CO., LTD [Tokyo Stock Exchange - TSE: 4114] ("NIPPON SHOKUBAI") had received lift of restrictions for all the facilities by the end of 2013. Furthermore, all the large-scale investment projects will be accomplished by coming spring. Accordingly, we are ready to switch to the offensive. We make best effort to operate all the plants safely, and to sell all the products. We proceed toward "A New NIPPON SHOKUBAI", while realizing our corporate credo of "Safety takes priority over production."

Under the new business plan which we will announce in coming spring, all of us try to improve profitability and launch new products/business quickly. We reform consciousness to have an upper view point and to participate in work positively.

Let's progress so that NIPPON SHOKUBAI and its group companies may become a company which everybody can be proud of.

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