



ESG Data Sheet

FY2021

[Aggregation Period]

April 1 – March 31 of each fiscal year, and March 31 of each fiscal year

[Last Updated]

July 1st, 2022

Environment

[Scope of Data Aggregation]

"Nippon Shokubai"

"Nippon Shokubai (Production Sites)"

"Group Companies in Japan"

NIPPON SHOKUBAI CO., LTD.

NIPPON SHOKUBAI CO., LTD. Himeji Plant / Kawasaki Plant

NIPPOH CHEMICALS CO., LTD. / TOKYO FINE CHEMICAL CO., LTD. / CHUGOKU KAKO CO., LTD. /

NIPPON POLYMER INDUSTRIES CO., LTD. / NISSHOKU TECHNO FINE CHEMICAL CO., LTD. /

NIPPON NYUKAZAI CO., LTD. / Nishoku Butsuryu Co., Ltd.

"Group Companies outside Japan"

Nippon Shokubai America Industries, Inc. / PT. NIPPON SHOKUBAI INDONESIA / NIPPON SHOKUBAI EUROPE N.V. /

SINGAPORE ACRYLIC PTE LTD / NISSHOKU CHEMICAL INDUSTRY (ZHANGJIAGANG) CO., LTD. /

SINO-JAPAN CHEMICAL CO., LTD.

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Aspect	Classification		Scope	Unit	FY2017	FY2018	FY2019	FY2020	FY2021	
Prevention of global warming	Energy consumption (crude oil equivalent)		Nippon Shokubai	1,000 kL	195	198	191	197	184	
			Nippon Shokubai (Production Sites)		187	190	182	189	175	
			Group Companies in Japan		27	27	26	27	28	
			Group Companies outside Japan		86	91	89	85	88	
	Energy intensity		Nippon Shokubai (Production Sites)	L/tons-production volume	98	104	102	109	98	
	GHG emissions		Nippon Shokubai + Group Companies in Japan	1,000 tons-CO ₂ e	—	—	—	—	657	
			Nippon Shokubai + Group Companies in Japan	1,000 tons-CO ₂ e	—	—	—	—	153	
			Nippon Shokubai + Group Companies in Japan	1,000 tons-CO ₂ e	—	—	—	—	810	
			Scope 3 (Category No.1-7, 12, 15) *2	Nippon Shokubai	1,000 tons-CO ₂ e	3,984	3,887	3,774	3,637	3,862
	CO ₂ emissions		Scope 1	Nippon Shokubai	1,000 tons-CO ₂	—	582	590	584	605
				Group Companies in Japan		—	34	33	34	40 ^{*3}
				Group Companies outside Japan		—	154	165	164	168
			Scope 2	Nippon Shokubai	1,000 tons-CO ₂	—	180	141	143	128
				Group Companies in Japan		—	29	27	25	25
				Group Companies outside Japan		—	189	172	174	181
			Scope 1 + 2	Nippon Shokubai	1,000 tons-CO ₂	797	763	731	727	733
				Group Companies in Japan		63	63	60	59	65 ^{*3}
				Group Companies outside Japan		302	344	337	337	349
	CO ₂ emissions intensity		Nippon Shokubai (Production Sites)	tons/tons-production volume	0.411	0.407	0.402	0.411	0.401	
	Energy source CO ₂ emissions intensity		Nippon Shokubai (Production Sites)	tons/tons-production volume	0.194	0.199	0.192	0.205	0.182	
	CH ₄ emissions *1		Nippon Shokubai	tons-CO ₂ e	—	—	—	—	326	
			Group Companies in Japan		—	—	—	—	4,535	
	N ₂ O emissions *1		Nippon Shokubai	tons-CO ₂ e	—	—	—	—	199	
			Group Companies in Japan		—	—	—	—	52	
	Amount of calculated leakage of fluorocarbons		Nippon Shokubai	tons-CO ₂ e	6,162	1,704	3,194	3,122	7,069	
			Group Companies in Japan *1		—	—	—	—	223	
Raw material	Purchased raw materials		Nippon Shokubai	1,000 tons	—	1,067	1,032	969	1,047	
Environmental conservation for logistics	CO ₂ emissions attributable to domestic logistics		Nippon Shokubai	1,000 tons-CO ₂	14.7	14.4	14.2	13.9	14.8	
	CO ₂ emissions intensity attributable to domestic logistics		Nippon Shokubai	kg-CO ₂ /1,000 ton-km	59.0	58.6	58.5	59.0	58.7	

Environment
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Aspect	Classification	Scope	Unit	FY2017	FY2018	FY2019	FY2020	FY2021
Water	Water withdrawal	Surface water (rivers, lakes, etc.)	Nippon Shokubai	—	0.0	0.0	0.0	0.0
			Group Companies in Japan	—	0.0	0.0	0.0	0.0
			Group Companies outside Japan	—	0.0	0.0	0.0	0.0
		Groundwater	Nippon Shokubai	—	0.0	0.0	0.0	0.0
			Group Companies in Japan	—	3.3	3.3	3.3	3.3
			Group Companies outside Japan	—	0.0	0.0	0.0	0.0
		Sea water	Nippon Shokubai	—	0.0	0.0	0.0	0.0
			Group Companies in Japan	—	0.0	0.0	0.0	0.0
			Group Companies outside Japan	—	46.4	45.4	45.8	17.1
		Third-Party sources (tap water, industrial water, etc.)	Nippon Shokubai	—	15.0	14.9	14.7	14.8
			Group Companies in Japan	—	2.6	2.6	2.7	2.6
			Group Companies outside Japan	—	2.2	2.1	2.1	2.6
		Total	Nippon Shokubai	15.8	15.0	14.9	14.7	14.8
			Group Companies in Japan	5.6	5.8	5.9	6.0	6.0
			Group Companies outside Japan	46.5	48.6	47.4	47.9	19.8
		Water Stress sites *4	Global	—	0	0	0	0
		Consumption in water-stressed regions	Global	—	0.0	0.0	0.0	0.0
	Water discharge	Surface water (rivers, lakes, etc.)	Nippon Shokubai	—	0.0	0.0	0.0	0.0
			Group Companies in Japan	—	3.9	3.9	4.0	4.0
			Group Companies outside Japan	—	0.6	0.6	0.7	0.7
		Subsurface	Nippon Shokubai	—	0.0	0.0	0.0	0.0
			Group Companies in Japan	—	0.0	0.0	0.0	0.0
			Group Companies outside Japan	—	0.0	0.0	0.0	0.0
		Ocean	Nippon Shokubai	—	7.8	7.7	7.9	8.1
			Group Companies in Japan	—	1.6	1.6	1.7	1.7
			Group Companies outside Japan	—	46.4	45.4	45.8	17.1
		Third Party Dischargers (sewage, etc.)	Nippon Shokubai	—	0.0	0.0	0.0	0.0
			Group Companies in Japan	—	0.1	0.1	0.1	0.1
			Group Companies outside Japan	—	0.2	0.2	0.2	0.2
		Total	Nippon Shokubai	8.1	7.9	7.7	8.0	8.2
			Group Companies in Japan	5.4	5.5	5.6	5.8	5.8
			Group Companies outside Japan	45.8	47.2	46.1	46.6	18.0
	Water consumption *1*5	Total	Nippon Shokubai	7.7	7.1	7.1	6.7	6.6
			Group Companies in Japan	0.2	0.3	0.3	0.2	0.2
			Group Companies outside Japan	0.7	1.4	1.3	1.3	1.7
Prevention of air and water pollution	SOx emissions		Nippon Shokubai	2.8	3.5	3.5	3.7	3.1
			Group Companies in Japan	1.5	1.6	1.4	1.6	1.4
	NOx emissions		Nippon Shokubai	204	198	203	198	196
			Group Companies in Japan	48	45	43	48	72
	Dust emissions		Nippon Shokubai	6.4	6.3	6.5	5.7	7.4
			Group Companies in Japan	2.3	2.2	3.3	2.1	2.1
	VOC emissions		Nippon Shokubai	75	82	89	57	59
	COD emissions		Nippon Shokubai	54	55	50	50	56
			Group Companies in Japan	45	53	60	61	55
	Total phosphorous emissions		Nippon Shokubai	2.8	2.9	2.7	2.5	2.6
	Total nitrogen emissions		Nippon Shokubai	47	58	55	52	56

**Environment
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Aspect	Classification	Scope	Unit	FY2017	FY2018	FY2019	FY2020	FY2021
Waste reduction	Quantity of off-site waste *6	Nippon Shokubai	1,000 tons	2.9	3.1	2.8	2.8	3.0
		Group Companies in Japan		5.5	5.6	6.0	5.5	7.0
		Group Companies outside Japan		0.9	2.6	0.7	1.6	0.9
	Quantity of recycling	Nippon Shokubai	1,000 tons	40	40	34	34	38
		Group Companies in Japan		2.3	2.6	2.2	2.3	2.2
		Group Companies outside Japan		7.8	9.3	10.3	8.6	8.7
	Quantity of final off-site landfill	Nippon Shokubai	tons	23	13	11	11	9
		Group Companies in Japan		69	60	71	78	85
		Group Companies outside Japan		296	255	240	376	442
	Quantity of final off-site landfill / Total amount of waste generated Objective: ≤0.1%	Nippon Shokubai	%	—	0.018	0.016	0.016	0.016
Chemical management	Substances subject to the PRTR law	Nippon Shokubai	tons	97	96	79	83	86
		Released into Atmosphere		48	47	41	38	40
		Released into Water		49	49	37	45	46
		Group Companies in Japan		37	39	35	34	35
Environmental accounting	Environmental protection cost (Investment)	Nippon Shokubai	million yen	821	2,403	2,960	327	105
	Environmental protection cost (Expense)	Nippon Shokubai		7,894	8,666	9,678	9,471	9,508
	Economic effect resulting from environmental protection initiatives	Nippon Shokubai		5,346	2,649	2,577	2,484	6,722
Violation of environmental laws and regulations	Fines and penalties for violations of environmental laws and regulations	Global	yen	—	0	0	0	0

*1 Added new contents

*2 Category No. 15 is not included until FY2017.

*3 Review of aggregation range

*4 To conduct water risk assessments, we used the Aqueduct Water Risk Atlas of World Resources Institute (WRI).

*5 Water consumption is calculated by subtracting water discharge from water withdrawal.

*6 The quantity of off-site waste emission is obtained by subtracting the quantity of on-site reduction, on-site recycling, on-site landfill and off-site recycling from the quantity of waste generated.

Social

[Scope of Data Aggregation]

"Nippon Shokubai"

"Consolidated"

NIPPON SHOKUBAI CO., LTD.

NIPPON SHOKUBAI CO., LTD. and its consolidated subsidiaries

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Aspect	Classification		Scope	Unit	FY2017	FY2018	FY2019	FY2020	FY2021
Employees	Number of employees	Number of employees	Consolidated	persons	4,219	4,454	4,510	4,555	4,526
		Number of employees	Nippon Shokubai		2,253	2,306	2,353	2,391	2,412
		Male	Nippon Shokubai		2,069	2,114	2,156	2,185	2,197
		Female	Nippon Shokubai		184	192	197	206	215
	Number of managers	Percentage of female	Nippon Shokubai	%	8.2	8.3	8.4	8.6	8.9
		Number of managers	Nippon Shokubai	persons	521	530	548	568	583
		Male	Nippon Shokubai		509	514	530	545	559
		Female	Nippon Shokubai		12	16	18	23	24
		Percentage of female	Nippon Shokubai		2.3	3.0	3.3	4.0	4.1
	Average age		Nippon Shokubai	ages	37.8	38.0	38.3	38.5	38.7
	Length of service	Average length of service	Nippon Shokubai	years	16.0	16.1	16.2	16.4	16.5
		Male	Nippon Shokubai		16.1	16.3	16.4	16.6	16.7
		Female	Nippon Shokubai		14.4	13.8	14.4	14.8	14.7
Employment	Participation rate of labor union *1		Nippon Shokubai	%	68.8	69.7	69.4	69.9	69.8
	Number of hires	Number of new graduate hires (College graduate)	Nippon Shokubai	persons	44	44	45	46	44
		Male	Nippon Shokubai		38	38	39	40	35
		Female	Nippon Shokubai		6	6	6	6	9
		Percentage of female	Nippon Shokubai		13.6	13.6	13.3	13.0	20.5
		Number of mid-career hires	Nippon Shokubai	persons	9	13	16	13	13
		Male	Nippon Shokubai		8	7	14	12	11
		Female	Nippon Shokubai		1	6	2	1	2
		Percentage of female	Nippon Shokubai		11.1	46.2	12.5	7.7	15.4
	Number of foreign national employees		Nippon Shokubai	persons	5	5	4	4	4
	Employment rate of persons with disabilities		Nippon Shokubai	%	2.2	2.0	2.2	2.3	2.2
	Re-employment	Re-employment rate of retired employees	Nippon Shokubai	%	83.9	85.7	87.0	89.0	88.0
	Turnover/Layoff	Turnover rate of regular employees (Personal reason)	Nippon Shokubai		1.4	1.6	1.4	1.8	2.5
Work-Life Balance	Child Care	Number of employees using child care leave (Total numbers for fiscal year)	Nippon Shokubai	persons	24	21	23	28	23
		Male	Nippon Shokubai		2	2	3	7	8
		Female	Nippon Shokubai		22	19	20	21	15
		Number of employees using reduced working hours system for child care	Nippon Shokubai		29	27	29	27	24
		Return rate from child care leave of absence	Nippon Shokubai	%	100	100	97	100	96
	Nursing Care	Number of employees using nursing care leave and personal reasons of absence	Nippon Shokubai	persons	0	1	1	1	0
	Paid leave	Average annual paid leave acquisition days per employee (Labor union member)	Nippon Shokubai	days	12.3	13.4	13.0	12.6	13.4
		Rate of taking annual paid leave (Labor union member)	Nippon Shokubai	%	66.1	71.6	69.0	67.2	71.3
		Average annual paid leave acquisition days per employee (Management)	Nippon Shokubai	days	9.8	11.4	10.9	10.5	11.0
		Rate of taking annual paid leave (Management)	Nippon Shokubai	%	49.1	57.1	54.5	52.4	55.0
		Average annual paid leave acquisition days per employee (All)	Nippon Shokubai	days	11.5	12.9	12.5	12.2	12.9
		Rate of taking annual paid leave (All)	Nippon Shokubai	%	60.7	68.1	65.6	63.8	67.3
	Working hours	Average overtime hours (Hours/Month)	Nippon Shokubai	hours	16.1	15.8	15.4	15.3	15.3

Social
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Aspect	Classification		Scope	Unit	FY2017	FY2018	FY2019	FY2020	FY2021
Human right	Number of Child Labor and Force Labor		Consolidated	numbers	0	0	0	0	0
Human resources development	Training	Total number of hours spent on employee's training	Nippon Shokubai	hours	53,450	57,458	55,783	49,623	44,408
		Training time per employee	Nippon Shokubai		23.7	24.9	23.7	20.8	18.4
Occupational safety and health	Number of injuries with loss of workdays		Nippon Shokubai	numbers	1	2	2	1	4
			Contractors		3	1	1	3	1
	Frequency of injuries with loss of workdays		Nippon Shokubai	—	0.27	0.54	0.54	0.27	1.05
			Contractors		1.04	0.34	0.32	1.04	0.36
	Number of fatal accidents		Nippon Shokubai	numbers	0	0	0	0	0
			Contractors		0	0	0	0	0
	Ratio of plants with ISO 45001 (management systems of occupational health and safety) *2		Consolidated	%	—	—	—	38	38
Social contribution	Number of participants in company-wide RC training including safety		Nippon Shokubai	persons	—	—	—	181	187
	Expense	Amount paid for activities on social contributions	Nippon Shokubai	million yen	100	124	126	161	128
		Donation	Nippon Shokubai		42	54	54	95	64
		Expenditure for other activities on social contributions *3	Nippon Shokubai		58	70	72	66	64
	Volunteer activity	Number of participants for "Japan-China Friendship Forest Development and Global Warming Prevention"	Nippon Shokubai	persons	5*4	5*4	3*4	0*5	0*5
		Number of participants for "Contributing to Our Forests and Water Resources"	Nippon Shokubai		257	193	175	11*5	21*5
		Number of participants for "Contributing to the 'Yugawara Myriad Leaves Forest'"	Nippon Shokubai		151	103	56	0*5	11*5
		Number of participants for "Japan-Indonesia Friendship Forest of Banten Bay for Biodiversity Preservation"	Nippon Shokubai PT. Nippon Shokubai Indonesia		—	58	60	5*5	4*5
Compliance	Number of participants in the training for new employees, new middle level employees and new managers regarding compliance		Nippon Shokubai	persons	181	183	186	219	194
	Number of internal reporting		Nippon Shokubai	numbers	1	3	4	0	0
Compliance with laws and regulations	Number of violations for "For Compliance with Anti Bribery Laws in Nippon Shokubai Group's Code of Conduct"		Consolidated	numbers	0	0	0	0	0
	Fine and penalty for bribery		Consolidated	yen	0	0	0	0	0
	Number of violations for "For Compliance with Competition Laws in Nippon Shokubai Group's Code of Conduct"		Consolidated	numbers	0	0	0	0	0
	Significant violations of laws or regulations in the social and economic area besides those mentioned above		Consolidated	numbers	0	0	0	0	0
Contribution	Political Contribution		Nippon Shokubai	yen	0	0	0	0	0

*1 All applicable employees join the labor union based on the Union Shop Agreement.

*2 Ratio at manufacturing sites

*3 Expenditure for Volunteer activity, Facilities offering, Other

*4 The secretariat and NPO members performed maintenance work.

*5 Volunteer activities by employees have been suspended to prevent infection from spreading of COVID-19.
To the extent possible, we carried out activities such as on-site visits with NGO/NPO and check the report.

Corporate Governance

[Scope of Data Aggregation]

"Nippon Shokubai"

NIPPON SHOKUBAI CO., LTD.

"Consolidated"

NIPPON SHOKUBAI CO., LTD., its subsidiaries and its affiliates

Consolidated Aspect		NIPPON SHOKUBAI CO., LTD., its subsidiaries and its affiliates							
Classification		Scope	Unit	FY2017	FY2018	FY2019	FY2020	FY2021	
Related information for management	Number of Members of the Board	Members of the Board (incl. Outside Members of the Board)	persons	9	9	9	8	9	
		Outside Members of the Board		3	3	3	3	3	
	Number of Members of Auditors Meeting	Statutory Corporate Auditors (incl. External Statutory Corporate Auditors)	persons	4	4	4	4	4	
		External Statutory Corporate Auditors		2	2	2	2	2	
	Outside Officers composition ratio of the Nominating and Remuneration Committee		Nippon Shokubai	%	66.7	66.7	66.7	66.7	66.7
	Remuneration of Members of the Board (except Outside Members of the Board)		Nippon Shokubai	million yen	391	380	334	196	333
	Remuneration of Statutory Corporate Auditors (except External Statutory Corporate Auditors)		Nippon Shokubai		48	48	47	47	46
	Remuneration of Outside Officers (except External Statutory Corporate Auditors)		Nippon Shokubai		36	35	34	35	36
Shareholder	Voting rights for Bonus for Member of the Board		Nippon Shokubai	voting rights	Yes	Yes	Yes	—	Yes
	Dividend	Interim	Nippon Shokubai	yen	75	80	90	45	80
		Annual	Nippon Shokubai		160	170	180	90	180
	Dividend Payout Ratio	Japanese GAAP	Consolidated	%	26.3	—	—	—	—
		IFRS *1	Consolidated		28.2	28.4	64.7	—	30.3

*1 The Group has prepared its consolidated financial statements in accordance with the International Financial Reporting Standards (IFRS) from FY2018 (Date of transition: April 1, 2017).

[Updated Contents]

July 1st, 2022

Released FY2021 data

Added new contents

Environment > Prevention of global warming > GHG emissions > Scope 1, Scope 2, Scope 1 + 2

Environment > Prevention of global warming > CH₄ emissions, N₂O emissions

Environment > Prevention of global warming > Amount of calculated leakage of fluorocarbons (Group Companies in Japan)

Environment > Water > Water consumption