

Notice of Organizational Reform (As of April 1st, 2023)

– To Accelerate and Promote Our Three Transformations–

NIPPON SHOKUBAI CO., LTD. (Headquarters: Osaka, Japan, President: Kazuhiro Noda, hereinafter “Nippon Shokubai”) will revise its organizational structure as of April 1, 2023. Under our long-term vision “TechnoAmenity for the future,” we are promoting three transformations: business transformation, strategic transformation for environmental initiatives, and organizational transformation. This reorganization is designed to accelerate and promote these transformations.

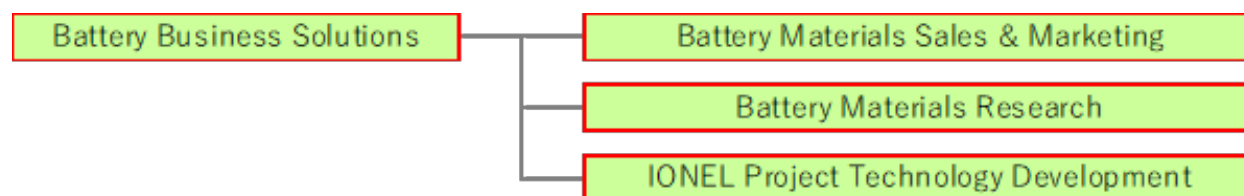
Nippon Shokubai reorganize Energy & Electronics Solutions Division, Innovation & Business Development Division, etc. mainly for the following reasons.

1. Expand battery materials business and accelerate commercialization of water and environmental business
2. Strengthen R&D toward carbon neutrality
3. Strengthen evaluation and analysis technologies that contribute to the expansion of the Solutions business and technologies that demonstrate its strengths as it actively contributes to achieving carbon neutrality by 2050 and building a sustainable society.

Major Newly Established Organizations and Their Overviews

<Divisions>

In order to further accelerate and promote the expansion of the battery materials business, “Battery Business Solutions” will be newly established. This division will consist of three departments: sales & marketing, research, and technology development.

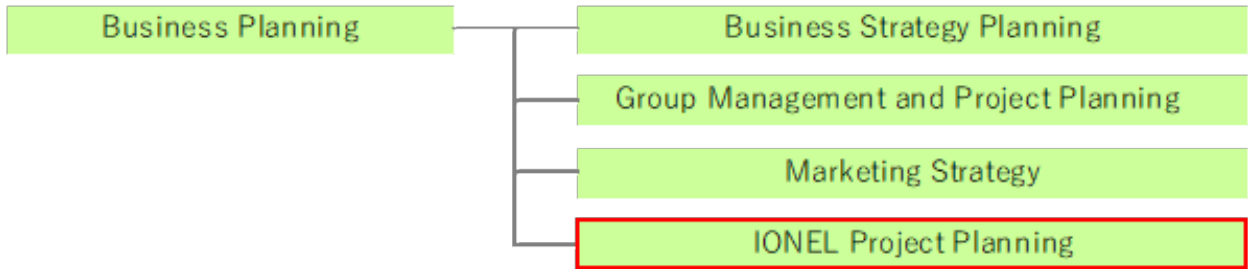


"GX Research & Development" will be newly established to build an R&D structure for business transformation through green transformation. This division consists of three departments, with Process Catalysts Research Department centralized to accelerate and promote R&D toward carbon neutrality.



<Departments>

Establish "IONEL Project Planning Department" in the Business Planning Division to realize and promote global development of the IONEL business through collaboration with other companies, etc.



Establish "Water & Environment Solutions Business Department" to accelerate the commercialization of the water and environmental business. This department will have business planning and R&D functions.

Establish "DX Promotion Department" at Kawasaki Plant to accelerate smart factory and DX promotion.

<Group>

To promote the acquisition of new evaluation technologies that will contribute to strengthening the Solutions business, "Materials Evaluation and Analysis Research Center" will be reorganized into two groups.

"Intelligence Group" will be newly established in "Intellectual Property Center", comprising three groups, in order to strengthen the ability to analyze intellectual property information.



【Related Release in the past】

Establishment of the Nippon Shokubai Group Long-Term Vision, "TechnoAmenity for the future" (April 26, 2021)

<https://www.shokubai.co.jp/en/news/202104267209/>

About NIPPON SHOKUBAI CO., LTD.: Since 1941, Nippon Shokubai has grown up its business with unique catalyst technology. Nippon Shokubai has supplied, for example, ethylene oxide and acrylic acid. Among all, our production capacity of superabsorbent polymers is the largest in the world (according to Nippon Shokubai research). We are currently focused on the Solutions Business, and IONEL™ (LiFSI) plays a key role in accelerating the business. Nippon Shokubai is a global chemical company operating under its corporate mission "TechnoAmenity: Providing prosperity and comfort to people and society, with our unique technology."

<https://www.shokubai.co.jp/en/>

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